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Sec. 38093/1948 **GENERAL ORDER No. 33/1948**

City Gate House,  
Finsbury Square,  
London, E.C.2.

15th December, 1948.

### **Arrangements for the Examination of Assistant Preventive Officers for Promotion to Preventive Officer.**

1. The Board have had under consideration the arrangements for the selection of Assistant Preventive Officers for promotion to the Preventive Officer grade and they have approved the following arrangements.

2. Assistant Preventive Officers will be eligible to be called up for examination in order of the length of their actual service, both temporary and established, in the Assistant Preventive Officer grade, but any candidate whose service at the time is less than 4 years and who wishes to defer attending an examination will, on application, be allowed to do so without thereby exhausting an opportunity.

3. The examination will include a written test designed to test a candidate's:

- (a) knowledge of the business of the Department and of the law and regulations affecting Waterguard work;
- (b) ability to write clear, concise and well-arranged reports; and
- (c) ability to perform calculations such as are required for the assessment of duty and Purchase Tax or the measurement of deck cargoes, with speed and accuracy.

Those who qualify at the written test will later be summoned to an interview or oral test.

4. As an interim measure subject to review later, eligible candidates will be called to a 3-weeks' advanced training course at the Waterguard Training Centre in London before undergoing the written test.

5. So far as Service needs permit, every effort will be made before attendance at the Training Centre, to give candidates opportunities at their home ports to enlarge their experience by arranging change of duties, etc. Any candidate whose practical experience has been

unusually restricted, e.g. in small ports or posts with only a limited range of work, will be required to spend a period at a larger port.

6. Successful candidates will be promoted in the same order as they are called to the examination.

7. **Seniority after promotion.** Subject to 8 below, Assistant Preventive Officers will carry their relative seniority into the Preventive Officer grade on promotion.

8. A candidate who fails at his first attempt but succeeds on a later occasion will lose seniority by the number of candidates junior to him who were successful at the examination at which he failed.

9. Subject to the conditions of this General Order the provisions of Establishment Instructions, Vol. 5, paragraphs 45, 48 and 49 will continue to apply in the case of these examinations.

10. A further announcement in regard to the date of the first examination to be held under these arrangements will be made shortly.

*The above directions give effect to a decision of the Departmental Whitley Council on the subject.*

By Order of the Board,

W. E. RHYDDERCH.

E. S. BERTENSHAW.