

THE CUSTOMS JOURNAL

OFFICIAL JOURNAL EST. 1904 CUSTOMS & EXCISE

PREVENTIVE STAFF ASSOCIATION

Vol. 38. No. 946.

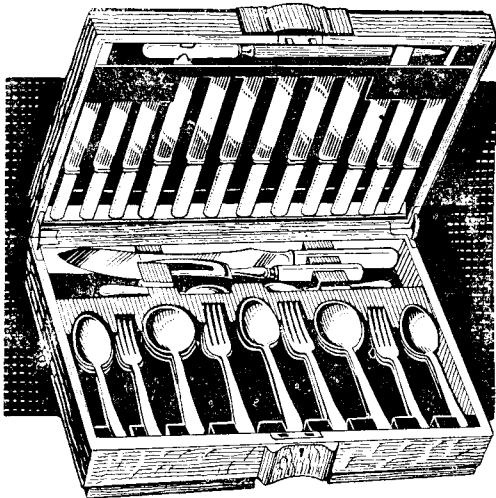
JULY, 1941.

MONTHLY

20% CASH DISCOUNT

TO BONA FIDE CUSTOMS OFFICERS

It is real value you get at WINEGARTENS! Conditions are difficult but WINEGARTENS can be relied upon under all circumstances to protect the interests of their clients. Prices are being maintained as low as possible yet the qualities of WINEGARTENS products, be it Watches, Rings, Jewellery, Silverware, Cutlery, Clocks or Pewterware, are all manufactured to highest pre-war standard. The 4/- in the £ discount is a great opportunity to counteract the rising prices and is allowed to both civilian members and those serving in H.M. Forces.



ENGAGEMENT RINGS

Ten Thousand to select from



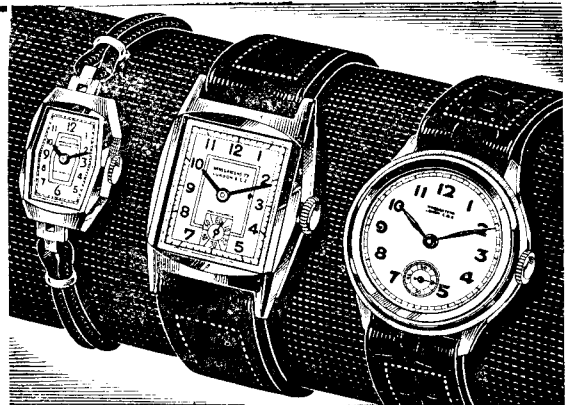
'Solitaire' square set, step shoulders



Two Diamonds Crossover

CUTLERY of WINEGARTENS' own renowned manufacture in Sterling Silver, Silver Plate or Stainless, supplied both loose and in fitted Canteens. Comprehensive Catalogue sent post free on application. Cutlery offers one of the most useful suggestions for presentation purposes.

Hours of Business
Monday to Friday
9.30 to 6
Saturday
Closed all day



Very attractive Ladies' Cordonais Wrist Watch in Chrome and Stainless Steel. 15 Ruby Jewelled Lever. Non-magnetic balance and hairspring. Exceptional value £5 5 0

Gents' Wrist Watch in Chrome and Stainless Steel, very robust construction. 15 Ruby Jewelled Lever. Non-magnetic balance and hairspring. £5 5 0

Gents' Distinguished Wrist Watch in 9 ct. Gold with Winegartens' high grade 15 Ruby Jld. Lever. Non-magnetic. Suitable for everyday and dress occasions £10 10 0

WINEGARTENS

EST. 1892. TELEPHONE: BISHOPSGATE 1786 (2 LINES) LTD.
157, BISHOPSGATE, LONDON, E.C.2

COUPON To Messrs. WINEGARTENS Ltd.

157, Bishopsgate, London, E.C.2

I declare I am a member of the C. & E. P. S. A. Please forward Catalogue(s) and Privilege Ticket entitling me to 20 per cent. cash discount.

ENGAGEMENT RINGS JEWELLERY SILVERWARE
 WEDDING RINGS CUTLERY PEWTERWARE

Name
Address

Post in unsealed envelope 1d.

C. R. HILLS INSURANCE LIMITED

2 BLENHEIM ROAD, BARNET

Tel.: BARNET 4708

City Office: 74 CHEAPSIDE, E.C.2 City 6122

Readers are particularly asked to note our new addresses. Although we have been able to maintain our usual service by recourse to our emergency duplicate records, your kind indulgence is requested for any unavoidable delay or inconvenience outside our control.

Preventive Staff Association

Temporary Office:

6, BROOK LANE, BEXLEY, KENT.

Telephone: BEXLEY HEATH 3613.

President:

W. E. STANDRING.

General Secretary:

W. H. POWELL.

Organising Secretary:

A. E. FARMER.

Assistant Secretary:

H. L. BOALCH.

CORRESPONDENCE, LITERARY MATTER, ETC.—Letters to the Editor, and articles and correspondence intended for publication should be addressed to the Editor, "The Customs Journal," 93, Fairfax Road, Hornsey, London, N.8. It is essential that all matter for insertion in the monthly issue should reach the Editor on or before the 1st of the month of publication. Articles submitted need not be typewritten, but the use of one side of the paper renders a great assistance.

ADVERTISEMENTS.—All enquiries relating to advertisement space should be addressed to the Advertisement Contractors, A. Darby's Advertising Service, 24 & 26, Black Friars Lane, London, E.C.4. Telephone: City 6686 & 6687. Telegrams: Darbiads, Cent, London. All advertisements are accepted subject to the Editor's approval.

Greenock News

Recently at this port were held two well-attended and reasonably stormy meetings which, apart from any other business, decided that a "C.J." correspondent was necessary. The result is that it is with some trepidation that I submit my first contribution.

As is possibly known, the staff is mainly composed of "Southerners" and benefits, or suffers from this influx, according to nationality! To anyone who knew Greenock in peace time I would say, treasure the memory, as I don't think there ever was or will be another port with conditions similar to those at present existing. From being a nice, quiet "playing out time" spot it has suddenly developed into an outsize in general procedure and the staff have certainly had to go to it.

I don't know whether the recent spell of delightful weather has wakened our P.S.A. members to a realisation of their quarterly obligations, or whether there is the usual Service dark motive behind the fact that subscriptions are beginning to come in quite regularly. Perhaps claims are being prepared for rebate of income tax—who knows!

I regret to say that J. Agnew, who had just arrived at this port, met with a nasty accident in a recent blitz, and is not expected to return to duty for some time yet. To Jimmie we send our wishes for a speedy recovery.

To finish up I would say that the "detached duty" staff here would welcome some sympathetic suggestions for dealing with G.O. 33/40.

J. R. C.

CHANGES IN THE STAFF

To 30th June, 1941.

TRANSFERS.

PREVENTIVE OFFICERS:

Connor, S. F.—London to Liverpool.

Grosart, W. F.—Newcastle to Liverpool.

ASSISTANT PREVENTIVE OFFICERS:

Crane, R. E. W.—Southampton to Grangemouth, Leith.

PROMOTION.

INSPECTOR TO DEPUTY INSPECTOR-GENERAL OF WATERGUARD (ACTING):

Kerr, J.—Office of Inspector-General of Waterguard.

OFFICER LEAVING THE SERVICE.

RETIREMENT—DEPUTY INSPECTOR-GENERAL OF WATERGUARD:

Purdye, A. W.—Office of Inspector-General of Waterguard.

OBITUARY OF SUPERANNUATED OFFICERS.

Beck, W.—Chief Preventive Officer.

Cassel, A. S.—Preventive Officer.

Flatman, G. A.—Assistant Preventive Officer.

Knott, G. J.—Preventive Officer.

McGee, R.—Preventive Man.

Wilson, J.—Preventive Officer.

OBITUARY

Messrs. S. BRADLEY and J. D. WALKER.

It is with deep regret that we record the deaths of two of our colleagues who were killed during air raids whilst off duty.

J. D. Walker, A.P.O., lost his life during a heavy raid on Hull during the night of March 31st last. His remains were taken to Newcastle—his home town—for interment.

S. Bradley, P.O., on loan to Belfast, was killed, together with his wife and daughter, when their house sustained a direct hit during the blitz on that city on April 14th.

To Mr. Walker—Denis' father—and Corporal J. T. Bradley, R.A.F.—Mr. Bradley's son—we extend our sympathy in their great loss.

We also extend our thanks to our colleagues at Newcastle and Belfast for their representation of the Department at the respective funerals.

Denis Walker was a young A.P.O., who, although with us only a comparatively short time, was popular with all the staff because of his cheerful willingness.

Sid Bradley, one of Hull's firebrands, was a stalwart Association member, holding office for a period as District Organiser and at the time of his departure to Belfast as P.O. Councillor. He had also been Secretary of the Sports Club, of which he was one of the pioneers.

WAR EMERGENCY COMMITTEE

A meeting of the War Emergency Committee will be held on Monday, the 28th of July, at Walter House, Strand, London.



BE TALLER!

CLIENTS GAIN
1 to 6 inches

No Appliances — No Drugs — No Dieting
ROSS SYSTEM NEVER FAILS Fee £2 2s. Complete
Details 6d. stamp

D. MALCOLM ROSS

Height Specialist,
BM/Hyte, London, W C 1

MY OWN
HEIGHT IS

6ft. 3 $\frac{3}{4}$ n.

CURRENT COMMENTS

Waterguard Sectional Committee

THE meeting of this Committee was held on 2nd July and some items, being issues which the Staff Side would desire to pursue in normal times, were adjourned for the duration of hostilities. They were:—

- i. Outstanding items of Re-organisation, viz., Title, Entry, Progress through the Grades and Leave;
- ii. Issue of Mackintosh Leggings.

Agreement was recorded on the Official Side proposal for the "formation at certain ports of self-contained groups of Chief Preventive Officers for relief for leave, sickness, etc." This agreement was purely formal, as, in point of fact, the scheme has been in operation, with Staff Side approval, for some time.

Disagreement was registered on the Staff Side proposal for "uniform rank distinctions for Assistant Preventive Officers." Opportunity for re-arguing this claim will arise at the July meeting of the Departmental Council, when the Committee's decision comes up for ratification.

The question of "Sunday and Public Holiday Overtime rates for Chief Preventive Officers" was adjourned at the request of the Official Side, after a very useful discussion.

War Bonus and Small Port Allowances.

Negotiations in this matter tend to become rather protracted but at the June meeting of the Departmental Council the Official Side reported further developments. A settlement on a 50-50 basis seems possible but certain adjustments in other directions may be necessary. For example, if 50% of each allowance was excluded for purpose of calculating War Bonus on the grounds of being in lieu of overtime, then the same part of the allowance would have to be excluded for the purpose of calculating balance of Civil pay for the same reason. This is quite logical and we would have no quarrel with it. Had we secured our claim of 100% exclusion we would have expected its exclusion for both purposes.

We understand that there might also be reaction on pensionability and this is being further considered. Frankly, we are not very much concerned with this. The pensionable limit of overtime for Assistant Preventive Officers more than covers the excluded portion, and we feel confident the latter would be admissible to pension as overtime.

War Bonus and Overtime.

The new rates of overtime, as shown in the June issue, have been accepted by the Associations concerned. A disagreement has, however, been reached on the linking of the £175 change-over point in the A.P.O. range to "basic" salary. This decision is, of course, in keeping with the previous disagreement on the Departmental Council. Members will recollect that following this earlier disagreement this question was remitted to the National Staff Side and we are awaiting developments.

Uniform and Coupons.

As a uniformed staff the Waterguard is, naturally, very interested in this matter and conjecture is rife.

The following is an extract from the Minutes of Emergency Committee "B" (Staff Side), 19th June:

"The Secretary reported that, although this matter was in its main aspects one affecting the community at large, the Treasury had been invited by the Board of Trade to add their views to those of other employers of uniformed staff and had made representations which they thought would be helpful from the staff viewpoint concerning the coupon value to be assigned to various garments. The Treasury had made it clear that, at this stage, there was no issue on which joint discussions were appropriate or competent, but at a later stage when the basic general principles had been determined by the Board of Trade their practical application to the Civil Service could well form the subject of joint discussion."

Detention Allowances.

G.O. 26/1941, which gives effect to E.O.C. 490, not only tidies up a number of departmental differentiations, it provides for improvement in the maxima within which allowances are payable to married officers and unmarried officers with equal responsibilities. It provides, also, for an allowance where one was not previously payable, i.e., to single officers who were unable to claim domestic responsibilities equal to a married man.

Notwithstanding these improvements on the previous war-time rates, we are disappointed to note that the principle of granting to Assistant Preventive Officers a rate equal to that of Classes "C" and "D" after the first month has again been overlooked. This is one of the "unjustified anomalies" referred to in the order but which has not been adjusted. The Association will take action to remedy this point.

Mileage Rates.

Discussions on this thorny problem are still proceeding with the Treasury, and those in the best position to judge are hopeful of an early and, in the main, a satisfactory solution. The present scheme hits the small mileage officer rather badly and the purpose of the negotiations is to secure a scheme which provides a fairer all-round compensation for the use of private cars on official business.

Miscellaneous Removal Expenses.

The lump sum payment made to officers under Est. Inst. Vol. 3 para. 154 have been temporarily increased:—

From £5 to	£6 10s.
	£10 to £11 10s.
	£15 to £16.
	£20 to £21.

These increases are to be applied until further notice in cases of permanent transfer where furniture is removed to unfurnished accommodation on and after the date of the E.O.C. (2.7.41) and the amount payable will continue to be assessed by reference to the officer's normal salary excluding bonus.

Incidentally, permanently transferred officers who do not wish to remove their family and furniture to their new stations for a reason which may be regarded as adequate, e.g., vulnerability of the area, may receive an allowance up to a guinea a week under E.O.C. 396.

(Continued on page 95.)

Customs and Excise Departmental Whitley Council

The two hundred and forty-first meeting of the Council was held in the Conference Room, City Gate House, E.C.2. on Wednesday, 25th June, 1941, the Chair being taken by Sir Wilfrid Eady, Chairman of the Board of Customs and Excise.

Prior to the commencement of the business on the Agenda the Vice-Chairman, Mr. A. J. Cowherd, expressed on behalf of the Staff Side their congratulations to Mr. H. S. Gregory, C.B., and Mr. C. M. Woodford, C.B.E., on the honours conferred on them in the King's Birthday Honours List, 1941. The Chairman associated the Official Side with the Vice-Chairman's remarks.

The Chairman reported that Sir John Sutton was continuing to make good progress towards recovery and it was hoped that he would be able to return to duty next month.

Man-Power—Treasury Circular 10/41.

The Vice-Chairman reviewed the history of the informal conversations and the correspondence which had taken place since the issue of Treasury Circular No. 10/41, dated 22nd May, 1941, on Man-Power. Following on a personal interview on 26th May with the Chairman of the Departmental Council the Staff Side had received copies of draft circulars proposed to be issued to Headquarters Offices and to Collectors requesting information as to the surplus staff realisable by a general increase in working hours (to 51 hours a week), and also for any suggestions as to cutting out less essential work or making fuller use of the staff. At the interview the Vice-Chairman and the Staff Side Secretary had pointed out the objections which the Staff Side would hold to any proposal to send to the Treasury at such an early date as was proposed figures representing realisable surplus of staff on the ground that figures compiled in such a short time would be valueless, particularly as regards the Outdoor Service, and in view of the absence of central discussion on the general principles to be followed in applying a 51-hour week. On consideration of the draft circular to Collectors the Staff Side endorsed these objections and this was communicated on the 29th May verbally to the Deputy-Director of Establishments and the Chief Inspector, and in writing to the Chairman. During the verbal discussion the Official Side intimated the proposed inclusion in the Collectors' Circular of the following two clauses, viz.:

"In multiple stations where the amount of work justifies it, it may be possible to dispense with Departmental Clerical Officer posts, the necessary clerical work being done by the Officers."

"In calculating the weight of units Stations the full relaxations under G.O. 57/1940 are to be taken into account whether or not the Station has Purchase Tax or other exceptional work."

The Staff Side took strong objection to the inclusion

of these two clauses, not only because of the principles involved, but also because of their last minute inclusion as part of the application of a 51-hour week without opportunity for consideration. The proposal to employ Officers on clerical work appeared to be a negation of the spirit expressed in paragraph 2 of Treasury Circular 10/49, and adoption of the full relaxations under G.O. 57/1940 was in their view an unwarranted extension of relaxations introduced for a temporary period and to meet special circumstances. They were of opinion that the review of man-power should be made primarily in relation to the proper performance of the work of the Department and with central discussion of all such work.

The Staff Side felt that the inclusion at the last moment of these qualifications in the circular as issued—involving as they did principles of great concern to the Staff Side—indicated an attitude of non-co-operation which they deeply resented. They had passed a resolution to that effect and transmitted a copy thereof to the Chairman on the 11th June. The Chairman in reply had indicated that the Official Side could not admit non-co-operation. The Staff Side, however, felt that the charge of non-co-operation was justified, and reiterated their previously expressed desire to co-operate to the fullest extent.

The Official Side stated that in view of the importance of the issues raised, a full reply must be given. The application of the 51-hour week to some parts of the Department's organisation was admittedly difficult. But this was not the only factor affecting the problem of man power in the Department. The work of the Customs and Excise Department had experienced many changes since the outbreak of war. These changes were not final but continuing, and as an example the current Finance Bill provided for additional power to suspend duty on imports of manufactured goods for the Ministry of Supply and other Government Departments. The suspension of the duty would affect the book-keeping work in the Statistical and Accounting branches and also ease the work at the importing ports. There had been other changes due to shipping diversion, purchase tax, war damage claims and supplementary clothing coupons, and also in some parts of the miscellaneous revenue collected by the Department. These facts would in any case have involved a review of the man-power position in the Department to see whether staff could be released for helping other new Departments. While the functioning of the Customs and Excise Department must be the primary consideration, the departmental needs did not stand alone but must be accepted as part of the machinery of government in present circumstances.

The matter of the insertion in the circular to collectors of paragraphs dealing with the extension of existing relaxations, and with possible increase of clerical work by officers which would result in releasing Departmental Clerical Officers, should be considered in the light of this preliminary statement. The relaxations introduced into revenue control at the time of the Purchase Tax were designed as far as possible not to endanger important revenue. An extension of these relaxations to other stations was clearly a relevant factor in deciding what the staffing

position would be. Similarly with the question of the increased performance of clerical work by officers. As the Staff Side were aware, the Treasury circular regarded the examination of the staffing position throughout the service as a matter of urgency. With a view to saving time, the draft circular to Collectors was sent out to the Staff Side as soon as it was prepared, but was necessarily subject to further examination at headquarters. This examination showed an obvious gap with regard to relaxation in certain items of revenue control and also on the position of clerical work of officers, two factors which would affect the appreciation by collectors. These paragraphs were, therefore, inserted, and while it was true that the Staff Side did not formally have a prior notification of the proposed insertion, there was no intention to jump important issues at the last moment.

The Staff Side had repeated in their statement their view that the submission of figures by the Collector would be valueless, and also their fear that the Collectors' figures would be communicated to the Treasury and possibly acted upon without further consultation.

On the first point it was throughout recognised that the Collectors' figures would be provisional. Apart from examination that would have to be made of their suggestions, there were other demands for staff known to headquarters, but not necessarily to Collectors individually, which would influence the final position. But it was clearly necessary and sensible to put before Collectors the factors which affected their staffing position and to ask them in the light of those factors what staff they thought they could release for other service, having proper regard to local difficulties. There had never been any intention to act upon the Collectors' proposals and transfer staff without further consultation with the Staff Side.

As regards the relaxations, these must be judged from the risk to the revenue which they involved. No doubt any relaxations involved some risk, but the question was whether in present circumstances, with the pressure upon staff, the particular types of relaxations which had been permitted were not justifiable. Ultimately the responsibility for safeguarding the revenue must rest with the Board, but if the Staff Side felt that any particular part of the relaxations authorised seriously endangered revenue control this would be examined immediately.

The problem of clerical work by Officers involved no new principle; in multiple Stations some Officers were already performing clerical work. The whole question was merely one of practical business, and an increase in the clerical work being carried out by Officers would not be prejudicial either to them or the Departmental Clerical Officers.

At headquarters, Divisions and Sections had been asked what staff could be released upon the simple application of the extended working week. The problem at headquarters differed in certain material respects from that in the Outdoor Service. In the Secretaries' Office, at any rate, work was sub-divided into rather small units. Release of staff could only be achieved by combining units, and this would require a further examination, which had already been begun.

The proposals of Collectors, as modified by headquarters' knowledge of other staff demands, and the interim figures for the headquarters offices, had been submitted to the Staff Side.

The Staff Side said that they appreciated that shipping and other changes necessitated a review of the staff employed on Customs work, but they felt strongly that relaxations, even though the Board's responsibility in the matter was to the Chancellor, should not be effected without discussion, particularly in view of the terms of the Treasury Circular. Further, these relaxations had been enforced on the Excise side of the Service where revenue risks had, generally speaking, been increased by war conditions. It must be clearly indicated that the undiscussed relaxations and changes in Officer Grade work by absorption of Departmental Clerical Officer work had been taken into account by Collectors in applying a 51-hour week. In view of this, and of the hastiness of the re-scheming, Collectors had been given an impossible task, and the figures provided by them in reply to the circular could only, therefore, through no fault of their own, be regarded as compromising the general position and the consideration due under the Treasury Circular.

This consideration should also, in the Staff Side opinion, take into account the relative importance of the work in other departments required of transferred officials.

The Staff Side had noted from the documents provided by the Official Side that there was a marked disparity in the treatment between the methods adopted as regards Headquarters Offices and the Outdoor Department. In the latter the results of a wholesale re-scheming—normally such a lengthy procedure that the Staff Side had made endeavours to shorten it—had been forecast in a few days, but in Headquarters Offices, where the Staff Side thought the problem was relatively more simple, there had not been any such process. They had consequently gained the impression that the transfer of members of the Outdoor grades had been predetermined. They observed that there was a proposal to transfer 50 further Departmental Clerical Officers, although the Collection figures showed a deficit of 13.

The Official Side said that this latter feature was explained by the fact that, although in accordance with the Treasury Circular they had allowed in the figures in the Return for a deduction of some 100 Departmental Clerical Officers in respect of release to H.M. Forces, they felt that half this number could be released to other Departments, the deficit being made good by the employment of temporary clerical staff under the agreed conditions. As regards Headquarters Offices the Official Side said the problem was not a simple rolling-up process, but involved the merging of various sections dealing with varying kinds of work.

The Vice-Chairman stated that the discussion had resulted in a clearer understanding of the matter, and that despite their feeling of dissatisfaction they could now repeat their desire for co-operation in the terms of a resolution as follows:—

“That the Staff Side, whilst objecting to the varying methods so far adopted in arriving at staff-

ing figures relating to the 51 hour week, is desirous to co-operate not only in its application but in the consideration of other contributory factors to the man-power of the Department, and asks for an *ad hoc* Committee to consider the application of the principles of paragraph 2 of Treasury Circular No. 10/41."

The Staff Side thought that such a Committee could deal expeditiously with the immediate task of defining general principles and machinery to govern the operation of a 51 hour week and could examine both now and from time to time questions of less essential work and full utilisation of man power throughout all sections of the Department.

After some discussion as to the composition and possible activities of such a body, the Official Side asked for an adjournment. On return the Official Side stated that such a general committee with such vague terms of reference did not appear to them of practical value and they could not accept it. The issue before the Department was an entirely practical one. They were quite willing that there should be immediate discussion through a small committee into the question of the relaxations from their revenue aspect and they would assume that the Staff Side would appoint to such a small committee representatives with expert knowledge.

They would also be willing to arrange suitable machinery to deal with specific proposals for the elimination of non-essential work.

As regards the application of the circular to the Outdoor Service, in their view discussion must primarily take place between the Collector and the Vice-Chairman of the local committee, who would presumably consult those colleagues who would be affected by the proposals. If serious differences of principle arose in the case of any of these discussions, or an irreconcilable position between the Vice-Chairman and the Collector, the Official Side would be willing to consider those matters through another small joint committee. Similar procedure would be employed as regards the application of the circular to headquarters offices.

The Staff Side asked for an adjournment to consider this statement, and on resumption said that they must reserve their right to appoint their own representatives, usually as expert as those of the Official Side, on any Committee. They considered that the three Committees suggested by the Official Side would only embrace questions of general principle in so far as they emerged from local discussions and many might not emerge at all. This did not seem in consonance with the spirit of the Treasury Circular nor in accordance with the terms of paragraph 2 of that Circular, which did not seem vague, and was certainly not their view of the proper procedure which was indicated in their own resolution. They must accordingly adhere to the terms of that resolution.

The Official Side said that they must reaffirm their inability to accept the Staff Side proposals as to the procedure to be followed.

Disagreement was then recorded on the Staff Side proposal to set up an *ad hoc* Committee to consider

the application of the principles of paragraph 2 of T./C. 10/41. The Official Side said they would issue their instructions to Collectors, and those instructions would provide for the Collectors to consult with the Vice-Chairman of local committees. The Staff Side said that the position now reached would need careful consideration.

Prior to the Official Side adjournment reported above, in reply to a Staff Side request regarding transfers to other Departments that volunteers should be invited and should be selected in seniority order and that any compulsory transfers (in the absence of volunteers) should be in order of juniority in the grade, the Official Side said they proposed to advertise for transferees and that normally volunteers would go in seniority order, but if they were asked to find for particular posts men with stated qualifications, other factors than seniority would have to be taken into account. If compulsory transfers became necessary, selection of the juniors in a whole grade might prove difficult, but this question could be discussed further if and when it arose. The Official Side agreed that transferred officials should have a prior right to return to this Department and to their present station or office.

Limitation of Annual Leave.

The Staff Side stated that the informal consultation on this matter had proved satisfactory and certain difficulties had been adjusted prior to the issue of O.W.O. 22/41., Part 3. While maintaining their general claim as to the inadequacy of the six-day leave period they thought the item might now be discharged from the Agenda.

The Council decided accordingly.

Promotion to the Officer Grade.

The Official Side referred to the request made by the Staff Side at the last meeting for a statement on an earlier proposal of the Staff Side that when any vacancies occurred in the Officer Grade during the war, such vacancies should be filled by promotion from other grades within the Department before recourse was had to the temporary recruitment of outside persons. They stated that it did not appear probable that any appreciable additional numbers of Officers would be required. If and when such a situation arose, while consideration would be given to the views expressed by the Staff Side, the Official Side must be free to adopt whatever method of appointment appeared best suited to the circumstances at the time.

The Staff Side inquired whether this meant that the Official Side were not adopting a policy of promotion in preference to temporary recruitment, and the Official Side replied that they did not commit themselves to such a policy.

The item was then adjourned at the Staff Side's request.

Filling of Vacancies and Employment of Temporary Staff.

This item was re-adjourned at the request of the Staff Side.

Purchase Tax Verification.

The Vice-Chairman referred to Official Side proposals—which had been received on the previous day—in regard to the arrangements for Purchase Tax verification set up in General Order 75/1940. The Staff Side had not yet had time to consider the proposals and could make no comment at present. They therefore asked for an adjournment and an assurance in view of the importance of the issues involved, that pending consideration no action would be taken to operate the proposals.

The Official Side, in giving such assurance, said that the matter was of some urgency, and it was desired to bring the proposals into operation by the end of July. They therefore did not want the matter left over till the next Departmental Council meeting, but would arrange informal meetings for the purpose of elucidating the proposals which had necessarily been communicated in a very brief form, and for subsequent discussion as soon as the Staff Side were ready.

The Staff Side said they would expedite their consideration of the matter as much as possible.

War Bonus—Exclusion of Small Port Allowances From Basis of Calculation.

The Official Side stated that this matter had now reached a further stage after consultation with the Treasury, and although there were possible objections in principle to dividing allowances, it seemed possible that a 50-50 basis might be accepted, subject to certain adjustments which would result from it. One result would be that if 50 per cent. of the Allowances were excluded for the purpose of calculating war bonus the same part of the allowance must be excluded for the purpose of calculating balance of civil pay. There might also be some reaction on pensionability, and this was being further considered. As regards date of operation, any settlement on a 50-50 basis could only be regarded as an *ad hoc* concession and would have to come under the normal rule as to current date of operation.

The Staff Side said that this statement would require some consideration and the Official Side said that if further details when the questions of pensionability had been considered would facilitate the Staff Side's consideration they would be furnished in writing. The Staff Side, in accepting this offer said that this might enable them to notify their views prior to the next meeting of the Council, and the item was thereupon adjourned.

Rescheming and Methods of Work.

Three local agreements came up for consideration and the Council ratified these decisions covering Woman Pension Officer Stations in Cardiff, and Excise Stations in London Central and Glasgow Collections.

One staffing disagreement from Dundee Collection which had been the subject of informal discussion since the previous Council meeting was referred back for local reconsideration, and two other disagreements from Belfast Collections were re-adjourned for further informal consultations.

City Gate House—Shelters.

The Official Side stated that the improvements in the shelter accommodation were practically complete,

and the accommodation even with the military personnel still in the building was ample for the Department's requirements. It was understood that the military were to leave City Gate House on the 29th June. In these circumstances they suggested that this item might now be discharged from the Agenda. The Staff Side concurred and the Council decided accordingly.

Miscellaneous.

An agreement from the Office Keeper's Committee on the supply of mackintoshes for the use of Unestablished Messengers engaged on a type of outdoor work was approved, and the Council decided to hold its next meeting on Wednesday, 23rd July, 1941.

CURRENT COMMENTS—continued from page 91.

Income Tax Deductions.

Notwithstanding the Chancellor's refusal to receive a deputation on this matter and also the terms of that refusal (see June issue) the National Staff Side again wrote the Chancellor. A reply has been received stating that after the most careful consideration of the view expressed the Chancellor regretted that he was unable to modify the decision already conveyed in his earlier letter. The reply also stated that any modification of the existing method of collection from the Civil Service should, in the Chancellor's view, be made by fresh statutory enactment as the powers vested in the Commissioners of Inland Revenue under Section II of the Finance (No. 2) Act, 1940, were not intended to be used for the purpose of altering the existing law where that law already provided for the deduction of tax from remuneration.

CORRESPONDENCE

The Editor, "The Customs Journal."

Sir.—The news that the question of gold braid for A.P.O.s has been re-opened with the official side is welcome. It will follow, I hope, that the P.O. grading will be stepped up accordingly.

This important question should be pushed with all the power the Association possesses, and the Board left in no doubt of its urgency.

It has been obvious for some time that the inferior grading of uniform has greatly hindered the speedy and efficient performance of our duties. This has been particularly more in evidence since the war began, when the public and war services were taught to estimate an official's importance and authority by the rank he displayed.

Should it be found necessary to economise in gold braid, decorations on the outside half of the sleeve could be instituted for the duration of the war.

It is worthy of note that the Field Security Authorities have lately realised the necessity of up-grading, and, in consequence, have highered the rank of Officers and N.C.O.s engaged in dealing with shipping. This can only add further to the discontent of members of the Waterguard.

SPUR.

Southampton Notes

At the time of going to press, one of the exiles, Mr. E. G. Hooper, P.O., is our latest casualty, and to him we express our wishes for a speedy and complete recovery, with hopes that he will be back on duty by the time this issue of the "C.J." appears in the Watch House. We are glad to learn he escaped a major injury, as was at first feared to be certain, following a swift descent through space from one deck to another.

The same earnest wishes go to Jimmy Agnew (Greenock), who received severe injuries during enemy activity over Clydeside. Showing traditional courage, although encased in plaster, and with a thrice fractured right arm, Jimmy managed to send a letter conveying his good wishes to the Forces, exiles and those in Soton. Very much appreciated, Jimmy. We are glad you are making progress, and we look forward to still better news next time.

We were interested to hear of the old contacts recently renewed at Greenock, and of the Dover exiles, whose liking of Clydeside is evidently reciprocated; we hope that our recently "detached" Soton colleague, Mr. H. B. Peake, P.O., will endorse that opinion.

Our Forces news is good and pleasing, and I am glad to inform you, particularly those who wrote inquiring about him, that Cliff Pearson is safe and well. He was not aboard the H.M.S. *Hood*, and a letter received only yesterday tells of his well-being afloat; this is confirmed by a couple of censored snapshots enclosed with the letter. He will shortly be an A.B. after twelve months afloat. He joins us in requesting news of Messrs. Cheney, Midlane, James and Carnell. Jimmy James should have some good yarns to tell when we see him again, as his vessel had a good hand in the *Hood-Bismarck* sequel. Some action début, without doubt!

Joe is still laughing his way along, and now that recent anxiety over his parents, and most of their London home, has been removed he will be brighter than ever. Joe recently met our former mate-in-charge Mr. (Jimmy) James and old times were retraced by the pair of them.

Jock Strachan is liking his new life, and he is very fit. He is able to make frequent visits to Liverpool and also contact our friend, Holly, who remains as imperturbable as ever.

Bill Foot continues to find the R.N. congenial, and our R.A.F. "twins," Dudley Heal and Les. Twentyman are going great guns in their Pilots' course. The month of August should see them in possession of the coveted "Wings," as, up to date, they have found nothing to hold them back. In fact, Twenty writes: "It seems too good to be true," and Dudley's best passage is: "All the hotels on the front have been taken over, and so from here we can look out over the ocean. That is, the front rooms do, but the single rooms we occupy overlook the kitchens, so we know when there is cabbage for dinner." Having spent their Waterguard Service together in Bristol and Southampton, and their R.A.F. Service without separation, they reckon they will be lost if they do not share the same aeroplane! Like Ron, Greenhalgh before them, they are basking by the sea, and are so fit that

they are contenders for the Mile Event in the Inter-Wing Sports. It seems that our Selection Committee was blind to the talent before them! Still! we tried plenty! They will be due for leave in August, so we hope to stage another brief reunion when Twenty comes up to Lancashire.

That completes the Forces contribution; the news of the exiles is also good, excepting our Liverpool and Greenock casualties already reported.

Jack Langford has settled quite well at Holyhead, and he and our team manager friend (now a Home Guard Sergeant) are still training runners, but this time they are of the bean species.

Our Swansea colleagues are in good form, and have recently given me a few new adjectives for general use. They, together with the lads already mentioned, send their "chin-chins" to you all.

Another departure from Liverpool will, we hear, be that of Mr. H. S. Young, P.O., who goes to Newport Mon.

There is not a lot of home news this month, but we are glad to know that it is better than it was previously regarding the well-being of certain officers, particularly Messrs. Bacon and Burrows. Dicky Cane has transferred to Grangemouth, where he will probably join forces with Jock Currie, who was on detached duty at that port.

The District Organiser acknowledges the recent improvement in the matter of P.S.A. Subs, and the District Secretary will appreciate any amendments to his mailing list.

We are glad to note the avowed interest in the matter of A.P.O.'s on detached duty who are liable for military service, as reported from Merseyside; we hope such interest will be maintained nationally. It is a problem which can be solved in advance (there are not many so simple), and a statement to that effect from H.Q. would relieve any doubts.

The leave question has been handled locally with broad vision, and eleven days, inclusive, gives the detached men a decent break. The unfortunate A.P.O. who relieved three men for 36 days, and returned to his base in time to receive six days, has our sympathy.

The chaps who scorched pen and paper over the "effect of the War Bonus upon Overtime (A.P.O. Grade)" in March, will be glad that a "no refund of overpayment" prior to December, 1940, has been the declared decision.

I wonder if the Merseyside and North Shields reports in successive issues of the "C.J." will prompt the Manchester Scribe to join in the fray? He could also tell of recent visits to the Bench.

This issue of the Journal will coincide with the exiles' first anniversary, and I think we can all claim the past year to have been one of personal and official interest, and it is fitting to pay tribute at this time to the consideration we have received from the various Staff and Official Side representatives, not forgetting the staff who have put up with us very gracefully. We have had our problems and they have had theirs, but the medal must be given to the "analyst" who has to "vet" those Forms 230. It goes against the grain to record so often on those forms one's private data, but we only have that aggravation monthly; he has to bear the strain indefinitely.

Cheerio, Forces!

L.B.

The Lads o' London

Many of our lads who are in the Forces, on detached duty in other ports, or who still serve at home, must wonder from time to time how their colleagues are faring in their new spheres of activity brought about by the war. One gets to know occasionally how certain of them are progressing, but not as much as one would like, and certainly an account of their doings never appears in the "Journal."

Letters are often received from colleagues in the fighting services asking how old Bill So-and-So is, and where Charlie What-you-may-call now is, and has Ted Thinga-me-bob joined up yet, but unfortunately, the rest of the London lads never see those letters. So it is my intention, month by month, to write a brief account in the "Journal" of the activities and wanderings of the London lads, wherever they may be, so that all who are connected with dear old Father Thames may know how each other is faring. This cannot be done without the co-operation of all of you, and I ask any who receive news of the lads in the Forces to please pass same on to me, so that it may be published. Let's hear from those of you who are on detached duty, as well as those who are keeping the flag flying at home.

Please drop a line to R. J. Lowe, H.M.C. & E., Waterguard, Liverpool.

Now for some news concerning our lads:—

George McFetrick is a sergeant now in the H.A.A. Regiment, and is stationed in S.W. London. George came safely out of France after the capitulation, but his ship was bombed, and he found himself in the water for about four hours, but fortunately was saved.

Jimmy Sutton and Jack Sides are ordinary coders in the Royal Navy. I had the privilege of spending a couple of nights out with them just recently, together with Gunner Dick Jones, R.A., and "Di" Davis, and how we enjoyed ourselves! Jimmy was on the *Rajputana* when she was "tinfished"; he, too, knows what it is like to go deep-sea swimming. Dick is stationed at a gun site in the N.W., and you should see him now! He is eating the Army out of house and home. I understand that he is now the proud father of a bonny baby girl—Dianne. Congratulations, Dick.

Many of you remember the vice-captain of our cricket team—Billy Williams—who left the department to go into the Inland Revenue. He has received promotion very quickly, and is now a Captain in the York and Lancaster Regiment, and the other day he sent me an invitation to his wedding, but unfortunately it took place in N. Ireland, and so I could not get across. We all send our best wishes to Billy for the future.

To strike a sadder note, it was with great regret that we learned some time ago now of the death, whilst on active service, of Harry Brummell, who spent most of his service in the Royal Docks. He came in the West India Dock office to see some of us last August, and then he looked fit and well. "Greater love hath no man . . ."

Our sympathies, too, go out to Mr. G. Grey, Waterguard Surveyor, who in a recent blitz on London lost his wife, daughter, and his wife's parents. He himself had a miraculous escape.

Ted Waters is a prisoner of war in Germany. We hope that Ted will soon be liberated.

A full-back is needed for our Lupton Cup team.

Whilst home on leave in London recently I was told that Ken Watson, who is in the Tank Corps, was officially posted as missing out East. We all sincerely hope that he will come through. Our thoughts go out to his family at this time.

Our goalie and wicket-keeper, Charlie Howard, has been promoted and, together with Bill Love and Eric Partridge, who were similarly dealt with by the Board, are operating up here. Congratulations to all three.

Well, all for now. Don't forget to let me know about yourselves.

In conclusion, if any of you know of any lad in the Forces who is not getting his copy of the "Journal" month by month, please tell me.

Till the lights of London shine again,

R. J. L.

Merseyside News

The station minute for the ensuing six months of this year has recently been issued, and with one or two exceptions officers have expressed their satisfaction with the practical working and results of the new scheme. On paper the rummage strength does not seem as formidable as that of the previous six months, but the blend of age and experience allied to the youthful qualities, may bring on a bumper return, after having provided for sound security rummages in all instances.

I was glad to note H.G.R.'s wielding of the plume, and if I have caused any consternation in the Tyneside camp, I am sorely grieved. It is a remarkable fact that even though the percentage of arrivals from foreign ports has sadly diminished, the corresponding ratio of seizures has surprisingly increased. This must be the case in practically every port, and considering the present tobacco shortage with a revenue mind, the astonishing results become perfectly obvious. Keep it up H.G.R., and if the King's warehouse cannot accommodate all your jobs, just send along the surplus to ours; there is still plenty of space left.

I dropped across Don Ralph the other day. He is in the Navy and looked quite well and satisfied with himself. He wished to be remembered to all the Liverpool staff, and asked whether the Lupton Cup was still intact. I convinced him that the trophy would be ours until next season in any case; pardon my wishful thinking.

News also came through regarding Charlie Webster, who after being severely wounded in both legs, was progressing well.

The invalids Alf. Rowland and Sid. Batcheler are also doing nicely, and may return to the fold shortly. Let us hope that the sordid memories associated with those unfortunate incidents will quickly disappear.

The leave period is now in full swing, and even nine days can provide that tonic so necessary to all Waterguard officers. We have felt the enemy's venom at its worst on some occasions and work has been accomplished under conditions that would have dismayed many.

E. G. H.

C. & E. ORPHANS', WIDOWS' AND WAR MEMORIAL FUND

ANNUAL GENERAL MEETING

A fair number of members assembled at the Custom House, London, on 16th June, 1941, at 4 p.m., the chair being taken by C. M. Woodford, Esq., C.B.E. (Vice-President).

The Annual Report and Statement of Accounts showed a satisfactory state of affairs. A copy of the Accounts has been sent to members throughout the country.

New Members (77) comprised 1 Deputy Chairman of the Board, 10 Officers, 13 U.O.'s, 4 Executive Officers, 3 D.H.C.O.'s, 14 D.C.O.'s, 8 C.O.'s, 15 A.P.O.'s, 5 Eng. Mechs. and 4 Steersmen.

Total Income amounted to £4,449, and comprised: Subscription Income, £3,688; Donations, £56; Dividends, £674, and other sources, £31. Total expenditure amounted to £3,614, and comprised grants to widows for the maintenance and education of children, £2,446; grants to widows, £921, and grants under other Rules, £120. Working expenses amounted to £127, or an average cost of 5d. per member.

Elections.—President: Sir Wilfrid Eady, K.B.E., C.B., C.M.G.. Vice-Presidents: A. E. Howell, D. J. G. Moffatt, J. H. Newman, C. M. Woodford. Honorary Auditors: G. Barton and W. Quimby. Officer: G. S. Brown. D.C.O.: F. J. Martin.

The following members of the Executive retired by rotation and were re-elected: A. G. May, Surveyor; G. J. E. Chase, L. Morrall, W. H. Parkes, C. W. Samain and J. Wells; C. R. Purser, Waterguard Superintendent; S. H. Atkins, E. L. Hunter, A.P.O.'s; W. J. Alden, C.C.; G. Washington, D.C.O.; A. E. Howell, Secretaries' Office; F. T. G. Harris, Customs Fund.

Votes of thanks were accorded to the Honorary Treasurer, Mr. A. G. May; the Honorary Auditors, Mr. G. Putnam and Mr. W. Quimby; and the Honorary Secretaries, Mr. S. J. Thorne and Mr. F. Gloak.

The resignation of Mr. G. Putnam from the office of Auditor was accepted with regret. The Secretary was asked to write to him expressing the gratitude and warm thanks of the Executive Committee for the faithful services rendered to the Fund since the year 1917.

Members will note with pleasure the election of Sir Wilfrid Eady, Chairman of the Board, to be the new President of the Fund. Sir Wilfrid has already shown keen interest in the Fund and his election is a good omen. The event will afford a rallying point for all members of the Department in support of the Fund.

A cordial vote of thanks to the Chairman (Mr. Woodford) terminated the meeting; and his many friends congratulate him upon the honour recently conferred by His Majesty the King.

Bristol District Meeting

At a meeting held at the Waterguard office on May 23rd, 1941, with Mr. B. J. Burge, P.O., in the chair, a number of interesting items were discussed. With one exception, no concrete proposals were formulated, but the meeting enabled members to give their opinions on topical problems affecting the staff.

The exception referred to was in connection with the fire-watching accommodation at Bristol and Avonmouth, with respect to the provision and laundering of blankets, etc.

It was disappointing to see the paucity of P.O.s at the meeting, although the two P.O. members who did attend carried the weight of their absent colleagues with admirable resolution.

The local bus services caused the meeting to break up earlier than usual. A vote of thanks to the Chairman was passed, and brought the meeting to an end.

B. J. B.

Act of Gallantry at Methil

"About 9.15 p.m. on Monday, 17th February, 1941, Elias Valderhaug . . . during the hours of darkness fell into the water at No. 2 Dock, Methil Docks, Methil. Benjamin Edward Stout . . . boarded a ship in the dock, made a ladder fast to the side of the ship, climbed down the ladder and caught hold of Valderhaug, who was lying face downwards in the water and unconscious. Stout pulled Valderhaug out of the water, but was unable to maintain his hold . . . and was forced to let him drop into the water. Stout then entered the water and secured Valderhaug by tying a rope round him and lifted him clear of the water. . . . Valderhaug was placed in the rowing boat, where Stout immediately applied artificial respiration until medical aid arrived . . ."

The foregoing is an extract from a report by the Chief Constable of the County of Fife, as a result of which Mr. B. E. Stout, Assistant Preventive Officer, Methil, was, at the meeting of the Buckhaven and Methil Town Council on 4th June last, presented with the Testimonial on Parchment of the Royal Humane Society in recognition of his gallantry in risking his life in an attempt to save another.

In replying to the remarks of the Provost of the town, who handed over the testimonial, Mr. Stout said that he greatly regretted the fact that his efforts had not been successful in saving the man's life, and at the same time he thanked the other persons concerned for the prompt measures taken to assist in the rescue.

Amongst many others present at the ceremony were Mr. A. MacDougall, Chief Preventive Officer, Methil, and Messrs. R. Berry and W. Foster, Preventive Officers. Mr. D. D. Wright, Collector, Dundee, sent a message congratulating Mr. Stout and expressing his regret at being unable to attend owing to a personal mishap. Mr. Stout subsequently received the felicitations of the Board of Customs and Excise.

Those colleagues in other parts of the country who have been acquainted with Mr. Stout during his long term of service will realise that his action was all the more worthy of admiration because he is sixty-two years of age, and they will further recall that there have been very many such incidents when his unhesitating and able efforts have been successful in saving life. Those same colleagues will join with the Staff at Methil in expressing the hope that "Ben" will enjoy many more active years in which to serve his fellows.

NEIGHBOURLY NIPPITS BY NOD

DECORATION (South Coast) says that it takes a war to get a gold ring for the A.P.O.s.—Since I gave my wife one there has been perpetual war!

REEKIE (Leith) comments that we are forbidden to smoke whilst engaged on active duty.—We're lucky if we can smoke off duty now.

H. G. R. (Newcastle) says that with the present shortage of blue serge could we not make some sacrifice? He suggests collarless coats for A.P.O.s and sleeveless jackets for C.P.O.s.—Your later suggestion is quite 'armless, but if we advocated for kilts we wouldn't have a leg to stand in!

LITERARY (Liverpool) admires my style of writing and asks if I have ever written a book?—Why, yes; the whole of my first edition was sold—to the waste paper salvage people.

MUSICIAN (Greenock) is under the impression that '05 is likely to retire shortly; if so, could I find out, as he would like to compose a piece of music to commemorate the event?—Your interest is appreciated, but I understand now that his favourite opus is, "I'll walk beside you."

BRIDGE (London) says he went in two hearts and got nothing and again in two spades, with the same result.—I once went in two clubs and got two seizures.

ST. MARK'S (Liverpool) says he is sorry that the old Alma Mater has gone.—It's the first I've heard she has been sunk.

ASSOCIATION (Hull) says, When do I think we shall have 100 per cent. membership?—I think it is as ethereal as the mirage of an opal in an azure sky!

RETURNS (Southampton): Do I ever complete my 201?—No, I have difficulty in getting the double to start off with.

VIOLET (Gravesend) encloses a newspaper cutting regarding increased salaries for Civil Servants. She asks if it is true, as her husband hasn't brought home a copy of the Journal for some time.—My dear Madam, you shouldn't believe everything you read in the papers.

PERSONAL enquires if it is really necessary to include one's private address on the new travelling forms. Should not the office stamp be sufficient?—Yes, if you live on the job.

SIREN (N.B.) says that he rarely gets a warning.—You are lucky; some chaps get one every pay day!

EAST INDIA DOCK (London) mentions that the cry of the Muezzin still sounds at sunset.—I assume that he must be on the 11 to 8 watch?

Wisdom from the Past (22)

CAPITAL "B"

Here, I live with what my board
Can with the smallest cash afford.

—Herrick.

OUR ADVERTISERS

Readers will render us a service by mentioning "Customs Journal" in their dealings with our Advertisers

Are You Gagged By The "Old School Tie"

When the Power to SPEAK can free you ?



A recent controversy suggests that there are two types with an "Old School Tie" complex—those entitled to wear "The Tie" and who believe it can help them on in life, and those not entitled to wear it, and who believe that that must keep them back. BOTH ARE WRONG.

For the road to success—in whatever sphere you choose, whether business, social life, factory work or the Services—lies indisputably with your ability to SPEAK: not just to say words or what is in your mind, but the power to put your thoughts into that forceful or persuasive speech which alone can

help you to advance along the lines that you will. You may be able to wear the "Old School Tie" and yet find this one of the subjects your high education didn't touch: you may not have had the advantage of a University education, and still win your way through to the really Big Things of Life!

EFFECTIVE SPEECH IS THE KEY TO SUCCESS IN EVERY CAREER!

For the chances are that you yourself have the power of effective speech in you, just as much as those orators and leaders in all walks of life who have secured their positions

through that supreme confidence engendered by their knowledge of how to use their words to best advantage and how to play on the emotions of their listeners.

Learn about the New and Easy Method

Those who are progressing today, those who will progress, men and women alike—in business or profession, in the Services or the workshops—are those who have the initiative to free themselves from the timidity, self-consciousness, embarrassment, "stage-fright."

timidity, self-consciousness, "stage-fright" and lack of confidence; how to put your case convincingly, and how to address business conferences, meetings, lodges, clubs, etc.

Everywhere, in every walk of life, you find the forceful speakers among those who direct and control.

70,000 men and women in all walks of life—including business executives, salesmen, clerks and those in the Services—have found in this remarkable book a key that has opened a veritable floodgate of natural speaking ability. It has revealed to them an easy way to advancement in position and salary, personal power, prestige and real success.

A free book entitled "How to Work Wonders With Words," explains how to acquire quickly the ability to develop poise, personality, and how to banish

THE CERTAIN SHORT CUT TO PROMOTION AND PROGRESS

Thousands have accomplished such unusual things through this simple, easy, yet effective method. You, too, can develop this power of speech—easily, quickly, surely. Send for the book at once. Don't let an "Old School Tie" complex hold you back a day longer. Your copy is waiting for you. No cost—no obligation. Simply write NOW.

THIS AMAZING BOOK

FREE

THE SPEAKERS' CLUB,
PSYCHOLOGY PUBLISHING Co.,
Ltd. (Dept. CJ/ES),
PSYCHOLOGY HOUSE,
MARPLE, CHESHIRE.



Send for Your Copy NOW.

● An Invitation to
P.S. Officers

J. W. BENSON LTD.

WATCHMAKERS AND JEWELLERS of
LUDGATE HILL invite P.S. Officers to
visit their West End Showrooms at

25, OLD BOND STREET,
LONDON, W.1 (Piccadilly End)

to which address their City Offices and Showrooms
have been removed, as a result of enemy action.

SPECIAL DISCOUNT to members of
C. & E.P.S.A. Enquiries by post are
invited. Please mention Department "A"
when writing or calling.

CUSTOMS FUND

Life Assurance

£100 to £3,000

to members of the

Customs and Excise Service Only.

Cost of an Insurance for £100 under Table B.

Age 25 ... 3/6 per month

" 30 ... 4/- " "

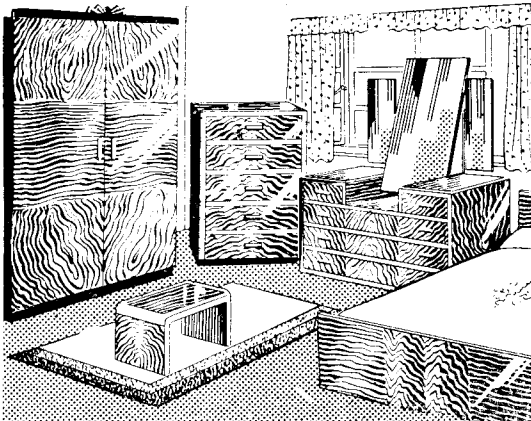
" 35 ... 4/8 " "

Premiums are deducted from salary.

For Proposal Forms and Books of Tables
apply to :

F. T. G. HARRIS, Secretary,
Customs Fund (Temporary Address) : Beeches,
Royston, Herts.

BURTS OFFER YOU



10% FOR CASH 3 3/4% FOR CREDIT

TO CUSTOMS WORKERS

IN THE BEDROOM. A
very handsome Suite,
finished in beautiful grey
Walnut. The commodious
wardrobe is in perfect
harmony with the
original designed Dress-
ing Table and Chest.

This generous offer is the basis of BURTS homely
furnishing scheme. Sound value together with courteous
treatment and care shown to customers in bad times,
make BURTS the leading Cash and Credit Furnishers.
Remember discount can only be allowed if claimed when
orders are placed, and prices are subject to market
fluctuations, and present-day war-time increases.

**3/6
WEEKLY**

BURTS WAR ECONOMY TERMS

Weekly	buys	Worth	Weekly	buys	Worth
2/-		£15	3/6		£27
2/6		£19	4/-		£31
3/-		£23	4/6		£35
5/- weekly buys £39 worth.					

TAKE IMMEDIATE ADVANTAGE OF OUR
LARGE STOCKS, STILL ENTIRELY FREE OF
PURCHASE TAX.

BURTS
CHARLES BURT LIMITED

The Great Cash or Credit Furnishers

Registered Office : 175 Regent Street, W.1

Phone REGent 5341

OPEN ALL DAY SATURDAY
BRIXTON :
374 Brixton Rd., S.W.9
WEMBLEY : 74 High Rd.
HARROW : 318 Station Rd.
EALING :
2-4 New Broadway, W.5
WATFORD : 37 High St.
PECKHAM : 152 Rye Lane
Temporary Office and Showrooms.

POST NOW

Please send me your New CATALOGUE OF
FURNITURE.

Name

Address

C.J.