

# The Customs Journal

No. 646

July 27th, 1929

Fortnightly

## CONTENTS

	PAGE		PAGE
The New Regime' ... ..	129	Civil Service Confederation ... ..	135
Current Comments ... ..	130	Presentation at Newcastle ... ..	134
Secret Communion ... ..	131	Changes in the Staff ... ..	135
P.S.A. ... ..	132	Sports and Social ... ..	136

*Letters to the Editor, and articles and correspondence intended for publication, should be addressed to the Editor, "The Customs Journal," 91 Tressillian Road, Brockley, London, S.E.4.*

*All matter for insertion in the forthcoming issue should reach the Editor on or before the Monday preceeding the day of publication.*

## THE NEW REGIME

**D**URING recent years the Civil Service has on many occasions been in the invidious position of reading the adulatory remarks upon itself made by persons who could—if the heart had been willing—have gone great lengths to remedy its legitimate grievances, and to remove certain injustices under which it still suffers. These politicians, and invariably the lip-service friend was of this description, can have little idea of the resentment created by their studious indifference towards problems that cried aloud for sympathetic adjustment. These remarks are actuated by the welcome news that the new Chancellor of the Exchequer has received a deputation from the National Staff Side.

We are not amongst those who confidently anticipate the millennium as a result of the advent of the new Government. A slight knowledge of the difficulties that confront it causes every reasonable person to expect a policy of hastening slowly. At the same time, however, we are not of the same opinion as some who place no faith in all politicians, and assign to none of them the virtues of honesty and sincerity. Leaving political views entirely at one side, there are some statesmen for whom we have great respect and admiration, and included in that number is the present Chancellor.

It was with a different feeling, therefore, that we read the remarks upon the Service recently made by Mr. Snowden to the Chamber of Shipping. We knew that this was no idle flattery, but the sincere opinion of one singularly well qualified to judge.

It would be foolish to indulge in undue optimism regarding the results of the recent interview. Much remains to be done before anything tangible will ensue, and it will always be self-help that will prove the dominant factor in Service affairs. There are, however, unmistakable signs that a better spirit obtains in the most important quarter of all, and we feel that after a long and anxious time the Service can again be hopeful. The new spirit will have a heartening effect upon our leaders. Their task during recent years, from one aspect alone, has been a very unenviable one. To know at the first that nothing will be done despite logic and unanswerable argument, is not very encouraging. Constant repetition of these conditions will break the heart of the most enthusiastic advocate.

There have been changes, and we have been glad to see them. There is a new Government. Its head has frequently expressed views upon Civil Service remuneration that made pleasant reading. There is in the House a team of Civil Service members who can be relied upon to take a vital part in the attempt to remove long-standing injustices. With regard to the Chancellor the Service can expect a fair deal. He has never courted popularity, and can take an unpopular course when he knows it to be the right one. We can have every confidence in our leaders, and in the knowledge that providing they secure that goodwill from the rank and file that is essential to success, there will be nothing wanting. In short, we can carry on and travel hopefully at least.

## CURRENT COMMENTS.

THE most important subject of discussion in Civil Service Circles at the present moment is undoubtedly the Royal Commission, and it is indeed quite fitting that this should take first place in the minds of Civil Servants. The Commission is to deal with many matters vitally affecting both the official and domestic welfare of all classes of State employees. Of all these matters the most important is the Whitley system, yet, not a few Civil Servants will fail to realise this and probably some such question as cost-of-living, or the minimum wage, will be regarded as being of chief importance. This is because there is ignorance in some quarters as to what can be achieved by Whitley properly applied; whilst in others where Whitley negotiation is operating efficiently, the smoothness of its working leads some people to forget the existence of the machine which is regularly producing benefits accepted as a matter of course.

\* \* \* \*

In the Customs and Excise we are fortunate in having a high order of Whitley organisation. Any defects that exist are due to two reasons. First, that in some grades there is not enough appreciation of how necessary it is to Whitley negotiation to have Staff Associations fully supported by the people for whom they cater. Secondly, that National Whitley has not been able to function as effectively as might be desired, and this fact has had a definitely adverse influence on Departmental negotiations involving the larger issues.

\* \* \* \*

Until Official Sides take a more definite line to impress upon staffs the necessity to organise for Whitley purposes the belief will continue amongst some Civil Servants that Associations are not really necessary, and that the question of membership can be treated lightly. It is true that the C. and E. started off well in this direction because members of the Department were informed by General Order that it was desirable for them to join their respective Associations. This, however, was in the early days of Whitley, and the fact that it has not been followed up by further similar advice is probably due to the unfavourable atmosphere existing in National Whitley spheres.

\* \* \* \*

Well informed opinion in the Service is strongly in favour of steps being taken to bring Whitley into a proper state of development so that it will bear full fruits. It is believed that if this could happen there would be no need for a Royal Commission, because Whitley negotiation carried on in the right spirit is capable of straightening out all Service problems. If the Commission brings about a better Whitley system for the Civil Service it will have more than justified its existence. It is with this hope

in view that Service leaders look upon the setting up of the Commission with any degree of favour.

\* \* \* \*

In these circumstances it is heartening to learn that during the discussions between the Chancellor and the representatives of the National Staff Side, on 16th July, this matter received due prominence, and that Mr. Snowden has indicated a willingness to go into the subject. The position seems very promising.

\* \* \* \*

The entire proceedings at the interview referred to seem to have been very satisfactory. It is understood that the Staff Side views on the cost-of-living bonus were sympathetically received. The fact that next September is certain to bring a reduction in bonus will probably cause the Government to make an early examination of the situation. There is a rumour that some form of consolidation might be attempted. In any case there is reason to be more optimistic on this question.

There are many opinions as to whether it would be wise to consolidate the bonus. There is always the danger of a big rise in the cost of living, after the event. On the other hand the present system is imperfect in the fact that increases of wages and salary are normally given when prices are on the down grade; and decreases come along just when every penny is needed to cope with rising prices. This will always cause discontent, and the nearer we get down to bare salary the greater will be the complaint.

It is to be hoped that with the improved relations between the Government and the Civil Service this knotty problem will at last be settled satisfactorily.

\* \* \* \*

This is the last issue of the Journal before the Annual Conference. By this time all Districts will have given consideration to the Conference agenda, and Councillors will be in possession of instructions from their constituents. This year the agenda, with the accompanying documents, is more bulky than ever. Every effort has been made, as usual, to provide Conference delegates with all possible information to enable full discussion of Association activities. The papers supplied to Councillors involve much time and labour in their preparation. They are intended to be read carefully by each member attending the Conference. If this is done there will be found plenty of subject matter for useful debate.

Hotel accommodation for the Councillors is being arranged by Mr. Powell, Assistant Secretary, who is also responsible for the arrangements in connection with the concert which will be attended by the Councillors, at Gravesend. It has now been definitely stated that Mr. E. P.

Madden can attend on the evening of the 30th. It is understood that the Gravesend officers will be there in force. Everything points to a very successful evening, both socially and from the P.S.A. point of view.

\* \* \* \*

The success of eighteen candidates at the recent examination for Chief Preventive Officer will go a long way towards disposing of that erroneous idea that selections are made in accordance with the number of immediate vacancies. The candidates on this occasion were obviously much younger than at previous examinations. With all respect to our senior colleagues it must be admitted that the officers now being called for this ordeal are better fitted to stand the strain. They have not yet lost their keenness.

There have been one or two severe shocks, not only to unsuccessful candidates themselves, but also to colleagues who have known their capabilities. It seems inevitable that as the age gets lower, although the successes will increase, the surprising failures will tend to grow.

It is understood that there are five who will have a second chance from the recent examination, but, it is interesting to note that on the Conference agenda there is a resolution from one of the Districts which aims at giving a second chance to many more who sat at this particular examination.

\* \* \* \*

Owing to pressure of work these columns are somewhat curtailed this time. For the same reason members are asked to be patient in regard to correspondence with the Headquarters staff at Beer Lane during the next week or two. Every effort is made to give early replies to correspondents, but the difficulties of keeping up to date at Conference time will be obvious.

## HIGHMORE.

We are frequently asked by members of the P.S.A. if there is any possibility of obtaining a copy of Highmore's Customs Laws at a reduced figure. The book was last published at 17/6 per copy, and officers of the Department at the time had the opportunity of purchasing it at a lower price, a concession that only applied for a short time. Sufficient time has now elapsed for a fresh demand by erstwhile subordinate officers whose responsibilities have since increased. We do not know at the moment if representations to the Stationery Office would prove fruitful, but it does occur to us that there are constantly officers leaving the Department who, possessing the book, have no further use for it, and who could do their younger colleagues a great service by disposing of their Highmores to them.

We will be always willing to put such officers into touch with intending purchasers. We know of one officer at the moment who is anxious to procure a copy.

## Secret Communion.

EVERYONE who reads this knows in his heart that to protect our individual and collective interest in the public service, we must be associated under one banner; everyone who reads this secretly hopes that the wisdom of being under one banner, the P.S.A., will result in the success of our salary and kindred claims; but has the reader any right to use this protection or to share in any hopes? Before reading on, pause—and ask your conscience for an honest answer—but keep it a secret.

Now if you are found guilty by your own conscience, you cannot expect sympathy from anyone else. Ask yourself another question—"Are the colleagues around me guilty?" You know some who are; you know others who are not. You know those who subscribe to this protection and invest in these hopes, and you know at least one who does not,—yourself. You know very well that it is doing the same thing as sitting in company and not paying your round—but keep it a secret.

How refreshingly honest to your own conscience you would feel if you dropped a note to your District Organiser saying "please find enclosed 6/6 as my subscription for the current quarter, and I will pay arrears as I can afford them, with good luck to all of us—ME and ALL."

"Secret Sam" or

"The Man who found His Conscience."

## Customs & Excise Orphans' Widows' and War Memorial Fund.

The quarterly meeting of the Executive Committee was held on the 1st inst., in Room 120, Custom House, London, when T. Morton, Esq., Vice-President, occupied the chair.

A statement of finance for the quarter ended June 30th, 1929, showed that the income from subscriptions was £537 and from Dividends £82. The amount disbursed in grants under the various rules was £580.

The Committee had the pleasure of welcoming an addition of 102 officials of the Department as new members of the Fund.

On the agenda were two applications for assistance under rule 23, to maintain and educate their young children; one was from the widow of a Preventive Officer with three children, the other from the widow of an Officer with two children. In both cases the children were elected to full benefits at a present cost to the Fund of £40 and £30 respectively. The Committee had also before them twelve applications for assistance from widows in necessitous circumstances. They authorised a grant of £20 each in three cases, and a grant of £15 each to six others.

Mr. S. R. Medwin, M.B.E., was re-elected as Treasurer, and the retiring members of the Visiting Committee were also re-elected. Mr. S. Fennell, Surveyor, was elected to fill a vacancy on this Committee.

## Preventive Staff Association

*Head Office*

Thames Chambers,

18, Beer Lane,

London, E.C.8.

Telephone ROYAL 4279

President: *W. G. Thomson*

General Secretary: *J. Merron*

Organising Secretary: *J. T. Sutton*

Assistant Secretary: *W. H. Powell*

### NOTICE.

The members in the South Coast Area are hereby informed that Mr. S. A. W. Beer was the successful candidate at the recent election for A.P.O. grade Councillor.

J. T. SUTTON,

Organising Secretary.

### DOVER.

A District meeting was held recently under the Chairmanship of Mr. A. H. Rolfs. Considerable discussion centred round the work of the P.S.A. Headquarters. The meeting was given to understand that the question would probably be brought before the Conference at the Council meeting in July.

On a resolution that the representation of the Preventive Officer grade in the Districts be fair, it was argued that in the majority of Districts the P.O. grade, being in a considerable minority, could easily be out-voted, and in consequence have little opportunity of deciding Association policy. The mover agreed that the representation at the Council is quite fair, but pointed out that as this body discusses District resolutions, it is actually only discussing resolutions which must come from a majority of Assistant Preventive Officers. The resolution was vigorously opposed. It was stated that the majority of Assistant Preventive Officers were Preventive Officers in embryo, and that their interests were the same as their colleagues in the Preventive Officer grade. After prolonged debate the resolution was defeated.

### CARDIFF.

A meeting was held at the Old Arcade Hotel on Friday, July 12th. Mr. G. O. Warne occupied the Chair.

The main topics for debate were Uniform Clothing and Seizure Rewards, the former being viewed very seriously locally owing to the increasing number of misfits that are being received. A resolution was passed for the Association to ascertain whether this is a general complaint and if so to take the necessary steps to remedy it. The contractor's list of suppliers could be supplied

to the P.O. and A.P.O. grades than is at present issued.

Two resolutions, one to abolish seizure rewards for Preventive Officers and the other applying the same abolition to both grades were defeated.

A short discussion took place with reference to the abolition of the C.P.O. grade.

### HARTLEPOOL.

At a very successful meeting at West Hartlepool, on Wednesday, July 17th, Mr. Colwill, Councillor for the District, was present together with members from Sunderland and Middlesbrough. Mr. Burke occupied the Chair.

Consideration of the Conference agenda formed the business of the evening, and Mr. Colwill gave the fullest information upon each item, and keen discussion followed.

## THE ANNUAL MUSTER.

The Following are the Officials and Councillors Who Will Attend at the Annual Conference at Anderton's Hotel, Fleet Street, London, on Tuesday Next, July 30th.

### OFFICIALS.

President—Mr. W. G. Thomson.

General Secretary—Mr. J. Merron.

Organising Secretary—Mr. J. T. Sutton.

Assistant Secretary—Mr. W. H. Powell.

Editor ("C.J.")—Mr. W. E. Standing.

### COUNCILLORS.

Gravesend—Mr. G. W. Grace, P.O., Mr. J. A. O'Connor, A.P.O.

Hull—Mr. P. W. Howard, P.O., Mr. J. Shooter, A.P.O.

Liverpool—Mr. R. Kewley, P.O., Mr. A. E. Farmer, A.P.O.

London—Mr. T. O. Hughes, P.O., Mr. P. Spear, A.P.O.

Scotland—Mr. W. A. G. Manson, P.O., Mr. J. Johnstone, A.P.O.

South Coast—Mr. B. J. Herrington, P.O., Mr. S. A. V. Beer, A.P.O.

South Wales—Mr. G. E. N. Griffiths, P.O., Mr. A. W. P. Densley, A.P.O.

Tyne—Mr. W. A. Colwill, P.O., Mr. L. N. Cumberlandidge, A.P.O.

### ADDITIONAL COUNCILLORS (Rule 4, paragraph 2 (c)).

Mr. G. T. Coady, P.O., Liverpool.

Mr. F. E. Crowe, P.O., Grimsby.

Mr. D. R. Cronin, A.P.O., Grimsby.

Mr. P. A. Richardson, A.P.O., Belfast.

## Civil Service Confederation.

### EXECUTIVE COMMITTEE MEETING.

A meeting of the Executive Committee of the Civil Service Confederation was held on Monday, 8th July, 1929, at Livingstone Hall, Broadway, Westminster, when Mr. J. W. Chapple (Vice-President) presided over an attendance of twenty-four.

A report was presented by the "P" Class Clerks' Committee of the Confederation on various matters concerning the "P" Class dealt with during the past few weeks. A deputation from the Committee on the subject of starting pay had been received by the Treasury on the 26th June, 1929, when a settlement had been reached. "P" Class Clerks promoted to the Clerical Grade in future will have their starting pay as Clerical Officers assessed on the basis of the grade held as "P" Class Clerks at the date of promotion, and not, as in the past, the grade held as at the 1st July, 1921, or earlier. "P" men already promoted to the Clerical Class will have the option of (1) remaining as they are, or (2) being placed as from the 1st July, 1929, on the starting rate applicable to the grade held as a "P" Class Clerk at the date of promotion, the 1st July becoming the incremental date in future.

A deputation from the "P" Class Clerks' Committee had also attended at the Treasury on the 27th June, 1929, on the question of the position of "P" Class Civil Servants in relation to unemployment insurance. In this connection the question had arisen as to the advantage or otherwise of "P" Class Civil Servants securing exception from Unemployment Insurance in view of the doubt as to whether in all cases they would be retained until 65 years of age or would have to retire at an earlier age. The discussion at the Treasury was not very conclusive, and it is probable that a further discussion will be arranged. A deputation from the Committee had also interviewed Sir Russell Scott on the 8th July, on the subject of the position of "P" Class men rejected on medical grounds for promotion to the Clerical Class, when, after discussion, it had been agreed that Sir Russell Scott should send for the deputation again after he had given consideration to the points placed before him.

Reports were given on recent National Whitley Council proceedings, dealing especially with Increases on Promotion; Enquiry into Professional Classes; Recruitments; Proposed Monthly Report of National Staff Side; Royal Commission on the Civil Service; Cost of Living Bonus; Subsistence Committee; Proposed Joint Committee on Establishment of Certain Unestablished Classes; Conference on proposed Civil Service Headquarters and Institute; All-Service Programme Campaign; Superannuation Committee Report of Progress; Women and the Superannuation Acts; Part-Time Service; Abolition of Overriding Maximum on Bonus Pension; and proposed Increase in Retiring Gratuity to Unestablished Classes.

Considerable discussion took place on the announcement made by the Prime Minister in the House of Commons on Thursday, 4th July, 1929, that it was the intention of the Government to appoint a Royal Commission on the Civil Service, and reference was made to the letter which the Chairman of the National Staff Side had addressed to Mr. J. Ramsay MacDonald on the 14th May, 1929, in which Mr. MacDonald was informed that the Staff Side would desire an opportunity of stating its views on the subject of the Royal Commission. It was decided that a letter of protest should be addressed to the Prime Minister, concerning the action taken by the Government in making its announcement on the 4th instant without previous consultation with the National Staff Side, and a resolution was adopted in the following terms:—

"That the Executive Committee of the Civil Service Confederation protests against the action of the Government in announcing the setting up of a Royal Commission without first having acceded to the expressed wish of the Staff Side of the National Whitley Council to be given an opportunity of stating the views of the Civil Service on a subject of such far-reaching importance; further, this Executive Committee requests an assurance that the representatives of the Civil Service will be consulted both as regards the terms of reference and composition of the Commission."

It was reported that the General Purposes Committee of the National Staff Side, at its meeting held on the 8th July, had decided to address a letter to the Prime Minister stating that the Staff Side would like to have an opportunity of placing its views before the Prime Minister on the subject of the nature, scope, and composition of the Royal Commission.

It was further decided that a special meeting of the Executive Committee be held on Monday, 15th July, 1929, to consider the question of the terms of reference and composition of the Royal Commission, and a sub-committee was appointed to make a preliminary survey of the subject and present a memorandum for consideration by the Executive Committee.

Consideration was given to certain proposals made by the Departmental Clerical Classes Committee to the National Staff Side on leave and overtime, and the Confederation representatives on the National Staff Side were instructed to move the reference back of these proposals to the Committee.

Attention was called to the unauthorised publication in "The Times," on the 19th June, 1929, of substantial portions of the Report of the Subsistence Committee of the National Whitley Council on Night Rates, ten days in advance of the release of this Report, on the 29th June, 1929, for publication, and a resolution was adopted in the following terms:—

"That the Civil Service Confederation representatives on the National Staff Side be instructed to draw attention to the recent

publication in the Press of National Staff Side agreements and decisions prior to the release to the Civil Service of authorised statements, to point out the difficulties created by such publication, and to move that steps be taken to avoid similar publication in future."

The Executive Committee took note of the question raised at the Annual Council meeting of the Confederation on the 7th June, 1929, on the subject of the Chairmanship of the Arbitration Court, and it was agreed that this matter be referred to the special committee of the Executive Committee appointed to consider the question of the terms of reference of the Royal Commission on the Civil Service.

On the subject of outstanding War Bonus cases, a report was received to the effect that during June cases had been heard at the Treasury concerning the Ordnance Survey Civil Staff Association, the Staff Side of the Admiralty Whitley Council, the Executive Officers' Association, the Union of Post Office Workers, the Post Office Controlling Officers' Association, the War Office Outstations, the Inland Revenue Stamping Department Association, and the Post Office Engineering Union. No decisions had yet been given or would be given until all the cases had been disposed of. With the hearing of certain Civil Service Clerical Association cases (which were to be heard on the 28th June), the number of cases outstanding would be reduced to 60 odd. The Treasury proposed to adjourn the discussions during July, but to resume during the first week in August and finish the remainder of the cases, after which the decisions would be promulgated.

Standing Sub-Committees of the Executive Committee for 1929-30 were appointed as follows:—

**(i) General Purposes Committee.**

Mr. R. McC. Beamish, Mr. H. I. Brewer, Mr. R. D. Crook, Mr. C. W. Gibson, Mr. A. J. T. Day, Mr. W. E. Llewellyn, Mr. T. W. Rogers, Mr. S. Sloombe.

**(ii) Finance and Organisation Committee.**

Mr. F. C. Cooper, Miss V. M. Knock, Mr. J. Merron, Mr. E. F. J. Payne, Mr. B. J. Phillips, Miss Rose Smith-Rose, Mr. G. R. Speed, Mr. W. E. Thomas.

**(iii) Publicity Committee.**

Mr. F. C. Cooper, Mr. A. J. Ellis, Mr. H. I. Hammond, Mr. D. N. Kneath, Mr. E. P. Rundle, Mr. W. T. Seddon, Miss Rose Smith-Rose, Mr. G. R. Speed.

- (1) Working of Whitley Machinery.
- (2) Arbitration Machinery.
- (3) Cost of Living Bonus.
- (4) Establishment of Unestablished Classes.
- (5) Minimum Wage.
- (6) Equal Pay for Equal Work.
- (7) Certain Superannuation Problems, including Deferred Pay and All Service (including Colour Service) to count for pension.

The deputation also made representations with regard to the scope of the Royal Commission on the Civil Service which the Prime Minister announced in the House of Commons on the 4th July, 1929, that it was the intention of the Government to appoint.

An agreed note of the proceedings is in course of preparation and will be circulated to Secretaries of constituent organisations at the earliest possible date.

## Presentation at Newcastle.

**T. FORTH, Esq., M.B.E., LATE W.S.  
NEWCASTLE.**

A smoking concert was held at the States and European Hotel, North Shields, on Friday evening, the 5th July, to mark the occasion of the retirement from active service of Thomas Forth, Esq., M.B.E., late Waterguard Superintendent, Newcastle, after over 42 years' service in H.M. Customs and Excise, and to present him with a very tangible reminder of the esteem in which he was held, in the shape of two fine hide covered easy chairs.

Mr. Bradley (Collector, Sunderland) presided and the evening commenced with the singing of the National Anthem, followed by a light repast.

In inviting Mr. Ormerod (Collector, Newcastle) to make the presentation, Mr. Bradley referred to the sterling qualities of Mr. Forth and the esteem and respect in which he was held by all who had come in contact with him, and to his abilities as an efficient and zealous official.

Accepting the invitation, Mr. Ormerod stressed Mr. Forth's record of long and honourable service during which he had had many incidents of note, and said that he had always found him to be of the greatest assistance in all matters pertaining to the Waterguard, and that he had been ever ready to help in any difficulty. He had always found him to be an official with real and practical sympathy with any member of his staff, and would have liked him to remain in the Service a few more months. He referred to the recent occasion on which Mr. Forth was honoured with the order of M.B.E., and proffered the congratulations of the port Staff.

The easy chairs would, he hoped, provide many an hour of pleasant ease and repose to Mr. and Mrs. Forth during the evening of their days.

These sentiments were enthusiastically endorsed by Messrs. Coates (Chief Clerk),

## NATIONAL STAFF SIDE DEPUTATION TO THE CHANCELLOR OF THE EXCHEQUER.

On Tuesday, 16th July, 1929, a deputation from the Staff Side of the Civil Service National Whitley Council was received by the Chancellor of the Exchequer, the Right Hon. Philip Snowden, M.P., at which certain major outstanding Civil Service problems were discussed, including:—

Grantham, Cairns, Corner and Booth C.P.O.s, and further eulogistic tributes and expressions of appreciation were made by Messrs. Lobb, Clough and White, P.O.s, Messrs. Maxwell and Kimberlidge, A.P.O.s, Mr. Whistler (Launch Service) and Mr. Weir.

Mr. Forth, in accepting the presentation, said that he was left without words to make adequate expression of his feelings, and that he felt his position very much in that he was leaving behind many, many friends, and that his successor would find the Waterguard of the Tyne Division a very competent and attentive staff. He would always look on matters appertaining to the Waterguard with special interest. He advised young members of the staff to take special interest in their work, to study and act rigidly by the regulations, and their success was assured.

The success of the musical entertainment which followed was due in no small measure to the efforts of Messrs. Jeffries and Walker (D.C.O.s), Mr. Corner, C.P.O., and Messrs. Clough and Davies, P.O.s.

After a very enjoyable evening the concert terminated at 11 p.m.

## CHANGES IN THE STAFF.

### TO JULY 15th, APPOINTMENTS.

ASSISTANT PREVENTIVE OFFICER :—  
Burden, G. H.

MATE-IN-CHARGE :—  
Sussex, H. C.

### TRANSFERS.

WATERGUARD SUPERINTENDENT, 2nd Class :—  
Sharpe, R., Unattached, Office of I.G.W. to Liverpool.

CHIEF PREVENTIVE OFFICER,  
Upper Section, Boyle, C. A., Harwich, Ipswich to Glasgow.

CHIEF PREVENTIVE OFFICER,  
Lower Section, Thomson, A., Unattached, Office of I.G.W. to Falmouth, Plymouth.

ASSISTANT PREVENTIVE OFFICER :—  
Painter, R. C., Bristol to Port Talbot, Cardiff.

### PROMOTIONS.

WATERGUARD SUPERINTENDENT,  
2nd Class to 1st Class, Moss, J., Liverpool to Newcastle.

CHIEF PREVENTIVE OFFICER,  
Upper Section to Assistant Inspector, Unattached  
Creighton, H., Glasgow to Office of I.G.W.

CHIEF PREVENTIVE OFFICER,  
Lower Section to Upper Section, Slade, C.H.,  
Falmouth, Plymouth to Harwich, Ipswich.

ASSISTANT PREVENTIVE OFFICER TO PREVENTIVE  
OFFICER :—

Olson, F.B., Cardiff to Stranraer, Greenock.

### OFFICERS LEAVING THE SERVICE.

#### RETIREMENTS

WATERGUARD SUPERINTENDENT, 1st Class :—  
Forth, T., M.B.E. Newcastle-on-Tyne.

ASSISTANT PREVENTIVE OFFICER :—  
Poppy, H., Southampton.

DEATH :—

ASSISTANT PREVENTIVE OFFICER :—  
Murnin, W. J., Bowling, Glasgow.

### VACANCIES.

PREVENTIVE OFFICER :  
Granton, L. H.

ASSISTANT PREVENTIVE OFFICER :—  
Belfast, 16.8.29.

OBITUARY OF SUPERANNUATED OFFICERS.  
Collier, C., Preventive Officer.  
Hancock, T. J., Preventive Officer.

## Examination for Chief Preventive Officer.

The following officers were successful at the recent examination:—W. J. Lympany, Plymouth; E. P. Whettingstall, Dover; S. Barnard, Liverpool; E. A. Dove, London; A. Cameron, Hull; W. Jeffrey, Hull; W. H. Finley, Exmouth; G. H. Jenkins, Avonmouth; C. Moloney, London; R. Sinnott, Connah's Quay; G. C. Dove, Dover; E. H. White, Dover; A. H. Rolls, Dover; C. R. Purser, London; J. H. Clifford, Yarmouth; S. G. P. Hannam, Appledore; E. Jones, Littlehampton; S. T. G. Spencer, Weymouth.

## Presentation at Belfast.

An interesting gathering of the Preventive Staff took place at the Watch House, Belfast, on the evening of July 11th, for the purpose of presenting to Mr. J. Hill (P.O.) a tangible token of esteem and respect on the occasion of his transfer to Larne.

Mr. H. R. Ards (P.O.) was in the Chair and spoke in glowing terms of the many fine qualities of Mr. Hill, and expressed regret that he was leaving Belfast port. Messrs. Nightingale, Richardson and Flynn also spoke of Mr. Hill's sterling worth and wished him health and contentment in his new surroundings.

Mr. Nightingale, on behalf of the staff, made the presentation, which consisted of an oak chiming clock, in handsome case suitably inscribed, and a fountain pen.

In accepting the presentation, Mr. Hill feelingly thanked all for their many good wishes, and said the gifts would always recall pleasant memories of his spell of duty among his Belfast colleagues.

All communications relative to the supply of copies of this paper should be addressed to

**The Secretary, Mr. P. SPEAR,**

101 Upton Park Road,

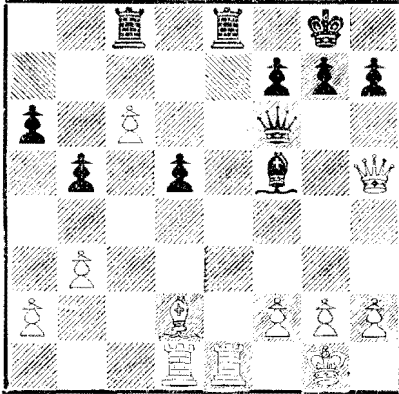
Forest Gate, London, E7

**SPORT AND SOCIAL.**

**Customs Waterguard Chess Club.**

**CUP FINAL.**

Mr. F. G. ROODLE, Dover.  
(BLACK).



(WHITE).

Mr. A. HARDIE, Ayr.

Position after Blacks 23rd move:—

- |            |        |
|------------|--------|
| White.     | Black. |
| 24. P x Rh | R x R  |
| 25. P—QB7  | P—K13  |
| 26. Q—KB3  | Q—QB3  |
| 27. Q—QB3  | Q—Q3   |
| 28. Q—Q4   | Q x RP |
| 29.        |        |

**Solution to Chess Puzzle No. 37a.**

Play the pieces in the following order. As there is never more than one vacant square, the nature of a move can never be in doubt:—

B, Q, K, B, R, Q, B, R, B, K, B, Q, K,  
B, R, Q, R, B, R, B, R, B, K, B, Q, K.  
Thus vacant square is reached in 26 moves.

**HOW CHESS IS PLAYED BY CORRESPONDENCE, Contd.**

If you take a man, you write down the name of the man you move, the word "takes" (or "X"), and then the name of the man taken: e.g. B x Kt (Bishop takes Knight); for castling, you put "castles (K)" or "O—O" for "castling on the King's side"; castles (Q)," or "O—O—O" for castling on the Queen's side.

Sometimes this would not be enough, for instance, place on your board White Knights on Q Knight's square and QB15 and Black pawns on White's QR3 and QB3. Now if you simply wrote "Kt x P" no one would know **which** Kt had moved, or **which** pawn was taken. Write Knight at Knight's 5th takes "RP" or "Kt (K15) x RP," write "B—QB4" or "B—KB4" according to **which** Bishop is moved to White fourth rank. Put your meaning beyond any risk of mistake. To be continued.

**NOTICE.**

The new season is due to commence on 1st September. A cordial invitation is extended to all the new members of the A.P.O. grade to join. New members will be placed in the weaker sections, and any officer who cannot play and wishes advice "how to learn" will be advised. Will all members of the department wishing to join communicate with the Hon. Secretary, W. W. Bishop, Elm Bank, Edmund Street, Holyhead; sending their entrance fee of 2/6 and subscription 2/6. Total 5/-. Present members of the Club are reminded that their subscription is due before 1st September, and that all members will be included in 1929/30 Tourney, unless notification to the contrary is forwarded. The Committee appeal to all members to send their annual subscriptions in as soon as possible; and to obtain more members if possible.

Time limits have been extended to four and five months per game, and adjudications will be made without the Adjudicator knowing who are the contestants in question.

**CLUB TOURNAMENT SCORE SECTION**

IV., 1928/9.

Opponent No—	1	2	3	4	5	6	7	8	Total
1 F. G. Wood Dover	—	1	½	1	1	1	1	1	6½
2 T. F. Prior London	0	—	1	1	0	1	1	1	5
5 S. C. Steel "	½	0	—	†0	1	1	1	1	4½
4 A. H. Rolls Dover	0	0	†1	—	0	*1	1	1	4
5 T. Croxford "	0	1	0	1	—	0	1	1	4
6 J. A. E. Brownlow Liverpool	0	0	0	*0	1	—	*1	1	3
7 A. G. P. Stevens Folkstone	0	0	0	0	0	*0	—	1	1
8 A. Walter Dover	0	0	0	0	0	0	0	—	0

\* Adjudicated. † Default of time limit.